



DECLARATION OF ACCEPTING EMPLOYER

I, JOAQUIN S. TORRES of L&T INTERNATIONAL CORP., located in the CNMI,
 (NAME OF AUTHORIZED SIGNATORY) (CORPORATION/BUSINESS NAME)
 declare under penalty of perjury that I knowingly and freely accept the transfer of
 employment of MA. RUSSEL D. AQUINO, of the _____, from
 (NAME OF EMPLOYEE) (COUNTRY OF ORIGIN)

PU CALRENA the Employer of Record. Furthermore, I hereby declare
 that I will assume all duties, responsibilities, obligations, etc., of an Employer of Non-resident
 Worker as required and provided under the Non-resident Workers Act, Minimum Wage and Hour
 Act and the CNMI Alien Labor Rules and Regulations, C.R. Vol. 10, No. 4 (April 15, 1988), et seq.
 Furthermore, I hereby declare that the above named transferee will be under my employment as a
PACKAGER HAND and that I will be responsible for the payment of all
 applicable fees to effectuate this Transfer and that I knowingly assume all liabilities.

Entry Permit No. _____ Surety Bond Co./No. _____

CONDITIONAL GRANT OF TRANSFER

The transfer of the employee MA. RUSSEL AQUINO
 to L&T INTERNATIONAL CORP. Accepting Employer
 is hereby **CONDITIONALLY GRANTED** as of this date pursuant to Section 3(b) of Public Law
 No. 11-6 and Section 5 (b) of P.L. 12-11, to perform services in the job category of
PACKAGER HAND

The Employee's Work Days and Hours shall be MONDAYS to FRIDAYS,
 from 9am to 6pm, for a total of 40 hours per week.

Compensation: In consideration of the services to be performed by the Employee, the Employer
 agrees to pay the Employee compensation in the amount of:

1. \$ 3.05 per HR and
2. \$ 1.5% per OT for overtime compensation payable by check
 in bi-weekly intervals:
3. Other compensation, specify amount and method of calculation.

All other contract provisions, obligations and restrictions including termination or
 employment shall be controlled by the terms and conditions of the attached employment contract
 signed by the employer and employee.

Both the Accepting Employer and the Employee understand this conditional transfer /
 accompanying application shall be **denied later** should the Accepting employer **fail to comply**
with all requirements of law, regulation and policy **within the standard time allowed** in order to
 obtain a Work/Entry Permit. Should the application be denied or should either the employee or
 Accepting Employer terminate the employment relationship, the Accepting Employer shall be
liable for/required to purchase a one-way ticket to the employee's original point of recruitment
 outside the Commonwealth and the employee shall depart on the next available flight.

If the application is denied by the Division, this conditional transfer will also expire the same day
 of denial issuance. However, if for any reason the application is neither approved nor denied by the
 Division, this conditional transfer shall expire one year from the date the conditional transfer is
 approved.

Date: 3/16/04

JOAQUIN S. TORRES

Accepting Employer: Print Name and Sign
 Title: _____

Date: 3/16/04

MA. RUSSEL AQUINO

Employee: Print Name and Sign

IN WITNESS WHEREOF, I hereunto set my hand and official seal this 16th day of
MARCH, 2004

VERTILIA ELENA C. LEON GUERRERO

Notary Public

Commonwealth of the Northern Mariana Islands

My commission expires on the
11th day of February, 2006

Approval Date

NOTARY PUBLIC

Director of Labor/Designee

EXHIBIT "3"